

HUPSteel Limited

LIST OF PERSONS OCCUPYING MANAGERIAL POSITIONS WHO ARE RELATIVES OF A DIRECTOR OR CHIEF EXECUTIVE OFFICER OR SUBSTANTIAL SHAREHOLDER

HUPSteel Limited FOR THE FINANCIAL YEAR ENDED 30 JUNE 2011

Name	Age	Family Relationship with any director, chief executive officer and/or Substantial Shareholder	Current position and duties, and the year position was first held	Details of changes in duties and position held, if any, during the year
Mr Lim Kim San, Joe	52	<p>Brother of: Mr Lim Kim Thor (Chief Executive Officer and Substantial Shareholder) Mr Lim Eng Chong (Director and Substantial Shareholder) Dr Lim Kim Hock (Substantial Shareholder)</p> <p>Cousin of: Mr Lim Yee Kim (Director and Substantial Shareholder) Mdm Pey Choi (wife of Mr Lim Yee Kim. Mdm Pey Choi is also a Substantial Shareholder)</p> <p>Uncle of: Mr Lim Boh Chuan (Deputy Managing Director and Substantial Shareholder) Dr Lim Puay Koon (Director and Substantial Shareholder) Mr Lim Beo Peng (Director) Ms Lim Lay Tin Mr Lim Kok Wah Mr Lim Han Leong, Joseph</p>	<p>Executive Director of Thong Seng Metal Pte Ltd since 1993. He is responsible for overall operation of Thong Seng Metal Pte Ltd. Director of Hoe Seng Huat Pte Ltd since 2003.</p> <p>Director of Sinip Steel Industries (S) Pte Limited since 2005.</p>	NA
Mr Teo Boon Dat	53	<p>Cousin of: Dr Lim Kim Hock Mr Lim Kim Thor Mr Lim Eng Chong Mr. Lim Kim San</p>	<p>Sales Manager of the Company since December 2001. He is responsible for sales in local markets.</p>	NA
Ms Lim Lay Tin	49	<p>Sister of: Mr Lim Beo Peng</p> <p>Cousin of: Mr Lim Boh Chuan Dr Lim Puay Koon</p> <p>Niece of: Mr Lim Yee Kim Dr Lim Kim Hock Mr Lim Kim Thor Mr Lim Eng Chong Mr Lim Kim San</p>	<p>Deputy Sales Manager of the Company from March 2005. She is responsible for sales in local market.</p>	NA
Mr Lim Kok Wah	40	<p>Son of: Mr Lim Yee Kim</p> <p>Cousin of: Mr Lim Boh Chuan</p>	<p>Redesignated as the Head of Logistics with effect from 15 August 11 to be charge of the Group's logistic function.</p>	Relinquish corporate development duties and focus on warehouse and logistic

		Dr Lim Puay Koon Mr Lim Beo Peng Nephew of: Dr Lim Kim Hock Mr Lim Kim Thor Mr Lim Eng Chong Mr Lim Kim San		responsibilities.
Mr Lim Han Leong, Joseph	47	Brother of: Mr Lim Beo Peng Cousin of: Mr Lim Boh Chuan Dr Lim Puay Koon Nephew of: Dr Lim Kim Hock Mr Lim Yee Kim Mr Lim Kim Thor Mr Lim Eng Chong Mr Lim Kim San	Asst Sales Manager of Hoe Seng Huat Pte Ltd from April 2006. He is responsible for sales in local markets.	NA

Submitted by Lim Kim Thor, CEO/Managing Director on 25/8/11 to the SGX