

**HUPSteel Limited**

**LIST OF PERSONS OCCUPYING MANAGERIAL POSITIONS WHO ARE RELATIVES OF A DIRECTOR OR CHIEF EXECUTIVE OFFICER OR SUBSTANTIAL SHAREHOLDER**

**HUPSteel Limited  
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2008**

Name	Age	Family Relationship with any director, chief executive officer and/or Substantial Shareholder	Current position and duties, and the year position was first held	Details of changes in duties and position held, if any, during the year
Mr Lim Kim San	49	Brother of: Mr Lim Kim Thor (Chief Executive Officer and Substantial Shareholder) Mr Lim Eng Chong (Director and Substantial Shareholder)  Cousin of: Mr Lim Yee Kim (Director and Substantial Shareholder) Mdm Pey Choi (wife of Mr Lim Yee Kim. Mdm Pey Choi is also a Substantial Shareholder)  Uncle of: Mr Lim Boh Chuan (Deputy Managing Director and Substantial Shareholder) Dr Lim Puay Koon (Director and Substantial Shareholder) Mr Lim Beo Peng (Director) Mr Lim Kok Wah Mr Lim Kok Tiong Mr Lim Han Leong, Joseph	Executive Director of Thong Seng Metal Pte Ltd since 1993. He is responsible for overall operation of Thong Seng Metal Pte Ltd. Director of Hoe Seng Huat Pte Ltd since 2003.  Director of Sinip Steel Industries (S) Pte Limited since 2005.	NA
Mr Teo Boon Dat	50	Cousin of: Mr Lim Kim Thor Mr Lim Eng Chong	Sales Manager of the Company since December 2001. He is responsible for sales in local markets.	NA
Ms Lim Lay Tin	46	Sister of: Mr Lim Beo Peng  Cousin of: Mr Lim Boh Chuan Dr Lim Puay Koon Mr Lim Kok Wah Mr Lim Kok Tiong  Niece of: Mr Lim Yee Kim Mr Lim Kim Thor Mr Lim Eng Chong	Deputy Sales Manager of the Company from March 2005. She is responsible for sales in local market.	NA
Mr Lim Kok Wah	37	Son of: Mr Lim Yee Kim  Brother of: Mr Lim Kok Tiong	Corporate Development Manager of the Company since December 2001. He assists the Chief Executive Officer in	NA

		<p>Cousin of: Mr Lim Boh Chuan Dr Lim Puay Koon Mr Lim Beo Peng</p> <p>Nephew of: Mr Lim Kim Thor Mr Lim Eng Chong</p>	<p>corporate related matters, special projects and in charge of the Group's logistic function.</p>	
Mr Lim Kok Tiong	33	<p>Son of: Mr Lim Yee Kim</p> <p>Brother of: Mr Lim Kok Wah</p> <p>Cousin of: Mr Lim Boh Chuan Dr Lim Puay Koon Mr Lim Beo Peng</p> <p>Nephew of: Mr Lim Kim Thor Mr Lim Eng Chong</p>	<p>Deputy Sales Manager of the Company from March 2005. He is responsible for sales in overseas markets.</p>	NA
Mr Lim Han Leong, Joseph	44	<p>Brother of: Mr Lim Beo Peng</p> <p>Cousin of: Mr Lim Boh Chuan Dr Lim Puay Koon Mr Lim Kok Wah Mr Lim Kok Tiong</p> <p>Nephew of: Mr Lim Yee Kim Mr Lim Kim Thor Mr Lim Eng Chong</p>	<p>Asst Sales Manager of Hoe Seng Huat Pte Ltd from April 2006. He is responsible for sales in local markets.</p>	NA

Submitted by Lim Kim Thor, Director on 28/8/08 to the SGX