

## HUPSteel Limited

### LIST OF PERSONS OCCUPYING MANAGERIAL POSITIONS WHO ARE RELATIVES OF A DIRECTOR OR CHIEF EXECUTIVE OFFICER OR SUBSTANTIAL SHAREHOLDER

#### HUPSteel Limited FOR THE FINANCIAL YEAR ENDED 30 JUNE 2009

Name	Age	Family Relationship with any director, chief executive officer and/or Substantial Shareholder	Current position and duties, and the year position was first held	Details of changes in duties and position held, if any, during the year
Mr Lim Kim San	50	<p>Brother of: Mr Lim Kim Thor (Chief Executive Officer and Substantial Shareholder) Mr Lim Eng Chong (Director and Substantial Shareholder) Dr Lim Kim Hock (Substantial Shareholder)</p> <p>Cousin of: Mr Lim Yee Kim (Director and Substantial Shareholder) Mdm Pey Choi (wife of Mr Lim Yee Kim. Mdm Pey Choi is also a Substantial Shareholder)</p> <p>Uncle of: Mr Lim Boh Chuan (Deputy Managing Director and Substantial Shareholder) Dr Lim Puay Koon (Director and Substantial Shareholder) Mr Lim Beo Peng (Director) Ms Lim Lay Tin Mr Lim Kok Wah Mr Lim Kok Tiong Mr Lim Han Leong, Joseph</p>	<p>Executive Director of Thong Seng Metal Pte Ltd since 1993. He is responsible for overall operation of Thong Seng Metal Pte Ltd. Director of Hoe Seng Huat Pte Ltd since 2003.</p> <p>Director of Sinip Steel Industries (S) Pte Limited since 2005.</p>	NA
Mr Teo Boon Dat	51	<p>Cousin of: Dr Lim Kim Hock Mr Lim Kim Thor Mr Lim Eng Chong</p>	<p>Sales Manager of the Company since December 2001. He is responsible for sales in local markets.</p>	NA
Ms Lim Lay Tin	47	<p>Sister of: Mr Lim Beo Peng</p> <p>Cousin of: Mr Lim Boh Chuan Dr Lim Puay Koon Mr Lim Kok Wah Mr Lim Kok Tiong</p> <p>Niece of: Mr Lim Yee Kim Dr Lim Kim Hock Mr Lim Kim Thor Mr Lim Eng Chong Mr Lim Kim San</p>	<p>Deputy Sales Manager of the Company from March 2005. She is responsible for sales in local market.</p>	NA

Mr Lim Kok Wah	38	<p>Son of: Mr Lim Yee Kim</p> <p>Brother of: Mr Lim Kok Tiong</p> <p>Cousin of: Mr Lim Boh Chuan Dr Lim Puay Koon Mr Lim Beo Peng</p> <p>Nephew of: Dr Lim Kim Hock Mr Lim Kim Thor Mr Lim Eng Chong</p>	Corporate Development Manager of the Company since December 2001. He is in charge of the Group's logistic function.	Assist in the procurement of pipe fittings.
Mr Lim Kok Tiong	34	<p>Son of: Mr Lim Yee Kim</p> <p>Brother of: Mr Lim Kok Wah</p> <p>Cousin of: Mr Lim Boh Chuan Dr Lim Puay Koon Mr Lim Beo Peng</p> <p>Nephew of: Dr Lim Kim Hock Mr Lim Kim Thor Mr Lim Eng Chong</p>	Deputy Sales Manager of the Company from March 2005. He is responsible for sales in overseas markets.	Resigned with effect from 25 August 2009
Mr Lim Han Leong, Joseph	45	<p>Brother of: Mr Lim Beo Peng</p> <p>Cousin of: Mr Lim Boh Chuan Dr Lim Puay Koon Mr Lim Kok Wah Mr Lim Kok Tiong</p> <p>Nephew of: Dr Lim Kim Hock Mr Lim Yee Kim Mr Lim Kim Thor Mr Lim Eng Chong</p>	Asst Sales Manager of Hoe Seng Huat Pte Ltd from April 2006. He is responsible for sales in local markets.	NA

Submitted by Lim Kim Thor, Director on 27/8/09 to the SGX